Meeting Staffing Matters & Urgency Committee

5 June 2017 Date

Present Councillors Carr (Chair), Aspden (Vice-Chair)

and Looker

### 1. **Declarations of Interest**

At this point in the meeting, Members were asked to declare if they had any personal interests not included on the Register of Interests or any prejudicial or disclosable pecuniary interests that they might have had in the business on the agenda. None were declared.

### 2. **Exclusion of Press and Public**

Resolved: That the press and public be excluded from the meeting during the consideration of annexes to Agenda Items 5 & 6 on the grounds that they contained information relating to individuals and the financial affairs of particular persons. This information is classed as exempt under Paragraphs 1, 2 and 3 of Schedule 12A to Section 100A of the Local Government Act 1972 (as revised by the Local Government (Access to Information) (Variation) Order 2006).

#### 3. **Minutes**

Resolved: That the minutes of the Staffing Matters and Urgency Committee held on 8 May 2017 be approved and then signed by the Chair as a correct record.

### 4. **Public Participation**

It was reported that there had been no registrations to speak at the meeting under the Council's Public Participation Scheme.

## 5. Pension or Exit Discretion

Members considered a report which detailed expenditure associated with a pension or exit discretion in accordance with Council policy.

The background and detailed case surrounding the proposal was contained in the business case attached as a confidential annexe to the report.

Resolved: That the expenditure associated with the proposed pension or exit discretion, as detailed in Annex A of the report, be approved.

Reason: In order to provide an overview of expenditure and to consider whether the Council should exercise its discretionary powers to make enhancements.

## 6. Redundancy

Members considered a report which detailed expenditure associated with the proposed dismissal of an employee on the grounds of redundancy.

The background and detailed case surrounding the proposal was contained in the business case attached as a confidential annexe to the report.

Resolved: That the expenditure associated with the proposed dismissal of the employee on the grounds of redundancy detailed in Annex A, be noted.

Reason: In order to provide an overview of the expenditure

# 7. Urgent Business

Resolved: That item 8 be considered as an urgent item, in order to rectify an administrative error.

Reason: In order to make appropriate appointments to the Council's Committees for the current municipal year.

## 8. Changes to Committee Appointments

Members noted that at the Annual Council meeting on 25 May 2017, appointments were made to Committees, Sub-Committees and Outside Bodies for the 2017/18 municipal year and that it was now necessary to make an urgent change, in order to rectify an administrative error.

Members agreed that Staffing Matters & Urgency Committee had the authority to deal with any changes or appointments to Committees and Outside Bodies, and noted the following amendments to the membership of the Economy & Place Policy Development Committee:

- To appoint Cllr Cullwick to replace Cllr Mason as a member of the Committee; and
- To appoint Cllr Hunter to replace Cllr Cullwick as a substitute representative.

Resolved: That the above changes to the Economy & Place Policy Development Committee, be agreed.

Reason: In order to make appropriate appointments to the Council's Committees for the current municipal year.

Cllr Carr, Chair [The meeting started at 5.30pm and finished at 5.37pm].

